

Work Environment Policy

Purpose

This document aims to describe Svedbergs Group's policy for the internal work environment and for the ongoing work to constantly improve the routines that affect the work environment.

Scope and boundaries

This policy covers the work environment for companies within Svedbergs Group unless there are other local legal requirements.

Work environment policy/Routine description

Svedbergs Group should carry out continuous work to develop and improve the work environment within the companies.

- The management supports and controls the overall activities
- Routines are established and anchored throughout the organisation
- Routines are kept up to date and developed in step and harmony with the business
- Improvements are a natural and obvious part of the daily work
- Everyone's responsibility and obligation are clearly communicated
- All employees strive to make the workplace safer and better
- Compliance with routines is followed up regularly

Objectives

Our objectives with the internal work environment work are to minimise the risk of physical personal injuries by e.g. use available protective devices, protective equipment, ergonomically correct working methods, have functional safety routines and apply work rotation that minimises wear and tear injuries. The effect of a functioning work environment work also manifests itself on the psychosocial level by providing a sense of participation, high well-being, high efficiency and high quality in goods and services.

Responsibilities

Each company's management has overall responsibility for the work environment and to ensure and long-term development of the work environment.

Each manager with personnel responsibility is responsible for communicating and anchoring the work environment routines to subordinate personnel.

Each manager is also responsible for ensuring that established routines are followed daily and as far as possible, making improvements that develop the work environment.

Each employee is responsible for following established procedures and proposing measures that prevent accidents or improve the working environment.